



## ENVIRONMENTAL POLICY

We are committed to focusing on environmental protection and how our products or services may affect the environment locally. Our objective is to maintain a culture which minimises harm to the environment through the provision of visible leadership, resources, processes, education and a demonstrated commitment to this policy.

We shall:

- promote a culture in which all employees, subcontractors and business partners share this commitment
- provide and maintain an environmental management system where aspects and associated risks are identified and effectively controlled
- set targets, monitor and review performance and ensure continual improvement
- promote the reduction of waste through reuse and recycling and dispose of wastes in a safe and responsible manner
- provide competent supervision, education, instruction and information to all personnel to assist in meeting our environmental obligations
- comply with relevant environmental legislation and industry requirements including AS/NZS 14001.
- ensure that all our subcontractors comply with this policy.

We all have the responsibility and accountability to respect the environment and work to enhance the environment in the communities in which we operate.

By following these principles, we will achieve an environmental performance of which we can be proud.

Tony Arnold  
Managing Director

Document: Environmental Policy	Document Number: CP-007	Version: 4.0 (Uncontrolled if printed)
Page 1 of 1	Arnolds Integrated Management System	Revised: 21 <sup>st</sup> Nov 2017